

At KILLA DESIGN we aspire to be a globally recognised leader in visionary, future-focused architecture, a studio celebrated for its bold innovation, uncompromising design and design excellence.

We aim to be globally recognised as pioneers of visionary, smart and timeless architecture.

By maintaining a balance between shareholder expectations, the needs and concerns of the future users, and working within the existing environmental constraints, we truly believe that acting as a responsible business, one that has sustainability at the core of every design decision, will contribute to lasting environmental preservation and economic success for our clients.

Corporate Social Responsibility, which is an integral part of the continuing growth and development of the Company, is high on our agenda. We have established and will maintain, review and continually look at ways to improve our program for management of Quality, Health & Safety and Environment as applied to the provision of our activities.

This program includes:

- Demonstrated Leadership.
- Understanding client requirements and monitoring/measuring client satisfaction.
- Training to ensure that all personnel are competent and experienced to undertake assigned tasks.
- Providing adequate information, training and supervision related to QHSE to all our employees, and keeping sub-consultants informed accordingly.
- Monitoring processes and deliverables to demonstrate compliance with requirements.
- Taking timely action to prevent occurrence or recurrence of a non-conformity.
- Continually improving all areas of the business to the benefit of all parties.
- Integrating safety into all aspects of our business operations.
- Complying with applicable legal and other requirements related to Health, Safety & Environment.
- Establishing measurable objectives and targets to quantify QHSE performance and demonstrate continual improvement.
- Consultation and communication with employees, sub-consultants and clients on HSE issues.
- Clearly defining responsibilities and accountabilities for employees and sub-consultants.
- Identifying potential significant environmental aspects and health and safety hazards, and the development and implementation of methods to eliminate or control these aspects and hazards, thus leading to prevention of injury, ill health, protection of environment and prevention of pollution.

We look forward to the support and professionalism of our employees and sub-consultants in making this policy truly effective on behalf of Killa Design.

A stylized, handwritten signature in black ink, appearing to read "Shaun Killa".

Shaun Killa, Design Director

A handwritten signature in blue ink, appearing to read "K. Veith".

Karsten Veith, Managing Director

October 2025

Date