

At KILLA DESIGN we aspire to be a globally recognised leader in visionary, future-focused architecture, a studio celebrated for its bold innovation, uncompromising design and design excellence.

We aim to be globally recognised as pioneers of visionary, smart and timeless architecture.

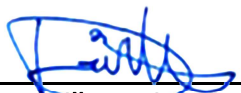
By maintaining a balance between shareholder expectations, the needs and concerns of the future users, and working within the existing environmental constraints, we truly believe that acting as a responsible business, one that has sustainability at the core of our design approach and business operations, will contribute to lasting environmental preservation and economic success for our clients.

Corporate Social Responsibility, which is an integral part of the continuing growth and development of the Company, is high on our agenda. We have established and will maintain, review and continually improve our QHSE Management System as applied to the provision of our design and consultancy services and supporting activities.

This program includes:

- Demonstrated Leadership, accountability and commitment to QHSE.
- Understanding client requirements and applicable legal and other requirements, and monitoring/measuring client satisfaction.
- Training to ensure that all personnel are competent and aware of their QHSE responsibilities.
- Providing adequate information, training and supervision related to QHSE to all our employees, and keeping sub-consultants informed accordingly.
- Monitoring processes and deliverables to demonstrate compliance with requirements.
- Taking timely action to prevent occurrence or recurrence of a non-conformity and address risks and opportunities
- Continually improving all areas of the business to the benefit of all relevant Interested parties.
- Integrating quality, health, safety and environmental considerations into all aspects of our business operations.
- Complying with applicable legal and other requirements related to Quality, Health, Safety and Environment.
- Establishing measurable objectives and targets to quantify QHSE performance and demonstrate continual improvement.
- Consultation and participation of employees, and communication with sub-consultants and clients on relevant QHSE issues.
- Clearly defining responsibilities and accountabilities for employees and relevant external providers/sub-consultants.
- Identifying significant environmental aspects and health and safety hazards, and implementing methods to eliminate hazards, reduce OH&S risks, protect the environment and prevent pollution.
- Considering relevant climate-change risks and opportunities and environmental considerations within our activities and design services.

We look forward to the support and professionalism of our employees and sub-consultants in making this policy truly effective on behalf of Killa Design.


Shaun Killa, Design Director
Karsten Veith, Managing Director

September 2026
Date